

## **THE EFFECT OF THE EFFECTIVENESS OF GREATDAY ATTENDANCE IMPLEMENTATION AND WORK ENVIRONMENT ON EMPLOYEE WORK DISCIPLINE AT XYZ SCHOOL, BEKASI CITY**

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### **ABSTRACT**

This study examines the effect of the effectiveness of GreatDay attendance implementation and the work environment on employee work discipline at XYZ School, Bekasi City. Using a quantitative approach with descriptive and verificative methods, data were collected from 75 employees through questionnaires and analyzed using multiple linear regression with SPSS 25. The results indicate that the effectiveness of GreatDay attendance implementation and the work environment each have a significant partial effect on employee work discipline, with significance values of 0.000 and 0.004, respectively. Simultaneously, both variables also significantly influence work discipline with a coefficient of determination of 42.3%. These findings suggest that improving the effectiveness of the digital attendance system and creating a conducive work environment can enhance employee work discipline at XYZ School, Bekasi City.

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